



BETHANY

PRESBYTERIAN CHURCH

Youth Ministry Associate Director

June 1, 2021

Position: Youth Ministry Associate Director (YAD)

Purpose: The Youth Ministry Associate Director works with the Associate Pastor for Youth and Young Adult Ministries to lead various aspects of Youth Ministry which includes Middle and High School ministries. The YAD oversees most aspects of Middle School Ministry, with occasional oversight of High School Ministry. This includes leader development, broader vision and mission planning, youth relational ministry and integration into the broader church.

Accountability: The Youth Ministry Associate Director reports to and is accountable to the Associate Pastor for Youth and Young Adults.

Hours: The job is 20 hours per week. The position requires evenings and Sunday hours.

Qualifications

- Personal commitment to Jesus Christ and openness to the direction of the Holy Spirit
- Minimum 1 year experience with youth ministry or youth leadership, 2 preferred.
- Called to lead youth in their Christian formation
- Ability to develop an overarching program vision for implementation for Middle School Ministry
- Ability to connect with kids of diverse ages, backgrounds, abilities and needs
- Ability to recruit, equip, develop and lead a sustainable leader community
- Possess skills in communication, organization, and administration

Areas of Responsibility

1. Practice regular spiritual disciplines of Bible study and prayer.
2. Steer Bethany's ministry to Middle School youth and their families, so that they may know Christ, grow in their faith and in their relationships to God, their families, their peers and our congregation.
3. Recruit and equip student and adult leaders in our congregation who are called to work with students.
4. Plan and facilitate one midweek program weekly (3x monthly for Middle School, 1x monthly for High School).
5. Organize and execute Bethany's annual summer Middle School Camp.
6. Coordinate programs and resources to support, encourage, and train parents and families of youth.
7. Communicate effectively with youth and their parents, volunteers, and staff.

8. Partner with the Director of Children's Ministries to drive a seamless connection and transition between elementary and middle school.
9. Attend twice monthly staff meetings and be an active staff team player.

Relationships: The Youth Ministry Associate Director relates with the: Associate Pastor for Youth and Young Adult Ministries and Director of Children's Ministry, and is accountable to the Associate Pastor.

Evaluation: The Associate Pastor for Youth and Young Adult Ministries will conduct performance reviews annually. The Personnel Committee and Session will annually review the adequacy of compensation.