

Transitional Director of Worship Bethany Presbyterian Church

Purpose: The Transitional Director of Worship will partner with pastoral staff and lay leaders to plan, lead, and facilitate worship. This role will also be a key member of the team that will envision and lead Bethany's transition to worship that can be experienced both in-person (sanctuary) and online (via streaming).

Reports to: Head of Staff Pastor

Hours: 30-40 hours/week for 9-15 months (eligible for benefits after 2 months)

Background on worship at Bethany Presbyterian:

At Bethany Presbyterian Church, we value **authentic worship** that incorporates a **variety of traditions, diverse styles, and broad participation** from our **intergenerational congregation** as part of our **blended services**.

Worship leaders during Sunday worship always include both pastoral staff and lay leaders.

In alignment with Bethany's values for worship, we pray for a Transitional Director of Worship who will bring a collaborative nature to worship planning, who is skilled in leading worship (music) themselves, and who possesses a heart and proficiency for coordinating involvement from the many other musical leaders in our Bethany community.

Given the current COVID pandemic, Bethany's worship services are currently taking place online only (via Zoom). Prior to the pandemic, we worshipped in-person only and did not stream our services. When it is safe to physically worship together again in the sanctuary, we envision transitioning to worship services that worshipers can participate in both in-person (sanctuary) and online (via streaming).

Qualifications:

- Strong personal commitment to Jesus Christ and openness to the direction of the Holy Spirit.
- A calling to lead others in worship with a giftedness for leading congregational singing (particularly in an online environment given current COVID circumstances).
- A heart and proficiency for shepherding, encouraging, and coordinating worship (music) leaders from Bethany's congregation—including both established leaders and youth and youth adults.
- Deep knowledge of various styles of music as part of blended worship including contemporary Christian music and traditional hymns.
- Comfortable in a unique Presbyterian setting with strong charismatic, contemplative and liturgical roots.
- Experience with mixers, sound systems, and lighting.
- Skilled in communication, organization, and administration.

Areas of Responsibility:

Worship Planning and Coordination:

- (1.) Partner with pastoral staff and lay leaders to plan and coordinate worship that aligns with sermon and service themes.
- (2.) Design Sunday morning order of worship.
- (3.) Schedule and support weekly Sunday morning musicians.
- (4.) Coordinate and support seasonal concerts as needed (e.g. Advent concert).
- (5.) Serve as staff liaison to the arts committee to ensure arts integration and alignment with the liturgical calendar.
- (6.) Shepherd the musical community at Bethany (including both worship ensembles and choir).

Worship Leading:

- (7.) Lead Sunday morning worship (music) when scheduled (about once a month) and serve as a model for authentic worship leading.

On-line Worship Envisioning and Leadership:

- (8.) Serve as a key member of a team to envision and lead Bethany's transition to worship that can be experienced both in-person (in sanctuary—when safe) and online (via streaming).
- (9.) Oversee Sanctuary Livestream Project: including coordinating and working with Bethany A/V specialists, Director of Facilities, and outside contractors to upgrade lighting, sound, and install video to facilitate broadcasting from the Bethany sanctuary (in time for return to worship on campus).
- (10.) Provide leadership and oversight to all technical support (audio, video, lighting, and live stream) for services and other events in the sanctuary, including the operation and maintenance of all equipment.

Relationships: The Transitional Director of Worship relates with the Head of Staff Pastor, the Director of Communications, all Pastoral Staff, the Worship Elder, the A/V Engineer, the organist, and all members of Bethany's musical community.

Please submit resume, cover letter, and audio/video recording to bpcjobs@bethanypc.org.