

Bethany Adopted DEI Statement: Bethany Presbyterian Church embraces and celebrates human diversity as a reflection of the image of God and seeks diverse and underrepresented applicants for every position we recruit. We want our staff to represent a variety of backgrounds, qualifications, perspectives and skills. Program staff should express in their own lives the qualities and gifts outlined in Bethany's 2017 Statement on Ordained Leadership and Program Staff. We provide equal employment opportunities to all employees and applicants for employment without regard to race, color, sex, national origin, sexual orientation, gender identity, veteran status, age, or disability. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, benefits, promotion, termination, layoff, leaves of absence, compensation and training.
May 2021

*From the **2017 Statement on Ordained Leadership and Program Staff** and accompanying background paper:*

At Bethany, our ordained officers and program staff should be persons of strong faith, dedicated discipleship, and love of Jesus Christ as Savior and Lord. Their manner of life should be shaped by Scripture, testify to the sanctifying work of the Holy Spirit and be a demonstration of the Christian gospel in the church and in the world. They should be people of sound judgment, honest repute, sincere compassion, sexual integrity, wisdom, brotherly and sisterly love and maturity of faith having demonstrated gifts in leadership. They should be sober-minded, temperate, hospitable, not quarrelsome and not recent converts.

From background paper:

We affirm that ordained leadership is the result of a mutually discerned calling and that ordained leadership and staff submit to the Lordship of Christ in all of life. We recognize that the stewardship of one's sexuality is one of many factors in the call process. Our position is that one's sexual orientation and living out of that orientation – through chastity in singleness or fidelity in marriage – does not preclude consideration for ordination.