



BETHANY

PRESBYTERIAN CHURCH

Youth Ministry Associate Bethany Presbyterian Church

Position Youth Ministry Associate

Purpose The Youth Ministry Associate works alongside the Associate Pastor for Youth and Young Adult Ministries to lead various aspects of Youth Ministry which includes Middle and High School ministries. The Associate oversees most aspects of Middle School Ministry, with occasional oversight of High School Ministry. This includes leader development, broader vision and mission planning, youth relational ministry and integration into the broader church.

Accountability The Youth Ministry Associate reports to and is accountable to the Associate Pastor for Youth and Young Adults.

Hours The job is up to 20 hours per week. The position requires Thursday night (required) and Sunday morning (preferred) hours.

Qualifications

- Personal commitment to Jesus Christ and openness to the direction of the Holy Spirit
- Minimum 1 year experience with youth ministry or youth leadership
- Desire to lead youth in their Christian formation
- Ability to develop an overarching program vision for implementation for Middle School Ministry
- Ability to connect with kids of diverse ages, backgrounds, abilities and needs
- Ability to recruit, equip, develop and lead a sustainable leader community
- Possess skills in communication, organization, and administration

Areas of Responsibility

1. Practice regular spiritual disciplines of Bible study, prayer, and worship.
2. Steer Bethany's ministry to Middle School youth and their families, so that they may know Christ, grow in their faith and in their relationships to God, their families, their peers and our congregation.
3. Recruit and equip student and adult leaders in our congregation who are called to work with middle schoolers.
4. Plan and facilitate one midweek program weekly for Middle Schoolers on Thursday evening.
5. Develop opportunities for Middle Schoolers to worship, learn and relate with one another on Sunday mornings.
6. Organize and execute Bethany's annual summer Middle School Camp.
7. Communicate effectively with youth and their parents, volunteers, and staff.

8. Occasionally relate with High School Youth, especially as they bridge from Middle to High School ministry.

Evaluation: The Associate Pastor for Youth and Young Adult Ministries will conduct performance reviews annually. The Personnel Committee and Session will annually review the adequacy of compensation.

Compensation: \$26-\$28 an hour depending on experience.