



# BETHANY

PRESBYTERIAN CHURCH

## Youth Ministry Associate Bethany Presbyterian Church

*June 14, 2024*

### **Position** Youth Ministry Associate

**Purpose** The Youth Ministry Associate works alongside the Associate Pastor for Youth and Young Adult Ministries to lead various aspects of Youth Ministry (Middle and High School). The Associate oversees most aspects of Middle School Ministry weekly. This includes leader development, broader vision and mission planning, youth relational ministry, and integration into the broader church.

**Accountability** The Youth Ministry Associate reports to and is accountable to the Associate Pastor for Youth and Young Adults.

**Hours** The job is up to 15 hours per week. The position requires Thursday night and prefers some Sunday morning hours. If applicant would prefer less hours, responsibilities will be adjusted.

### **Qualifications**

- Personal commitment to Jesus Christ and openness to the direction of the Holy Spirit
- Desire to lead youth in their Christian formation.
- Ability to connect with kids of diverse ages, backgrounds, abilities, and needs
- Ability to recruit, equip, develop, and lead a sustainable volunteer leader community
- Possess skills in communication, organization, and administration

### **Areas of Responsibility**

1. Practice regular spiritual disciplines of Bible study, prayer, and worship.
2. Steer Bethany's ministry to Middle School youth and their families, so that they may know Christ, grow in their faith and in their relationships to God, their families, their peers and our congregation.
3. Recruit and equip student (High School) and adult leaders in our congregation who are called to work with middle schoolers.
4. Plan and facilitate one midweek program for Middle Schoolers weekly: Thursdays 7-8:30
5. Develop opportunities for Middle Schoolers on Sundays: worship, serve, and organize some Sunday morning classes led by volunteers.
6. Organize and execute Bethany's annual summer Middle School Camp (additional stipend for camp hours available).
7. Communicate effectively with youth and their parents, volunteers, and staff.
8. Occasionally relate with High School Youth, especially as they bridge from Middle to High School ministry.

**Evaluation:** The Associate Pastor for Youth and Young Adult Ministries will conduct performance reviews annually. The Personnel Committee and Session will annually review the adequacy of compensation.

**Compensation:** \$26.35 - \$28.35 / an hour DOE.